Access

Access is a measure of whether, from the patient's perspective, patients can reach a primary health care facility and receive services in a way that is affordable, timely, and geographically convenient.

TIMELINESS

Patients should be able to physically access care with acceptable and reasonable waiting times.

Hours and days of facility operation should be such that patients can find a time to visit facilities without sacrificing other obligations and duties such as work or childcare and can access care for emergent needs, including on nights and weekends.

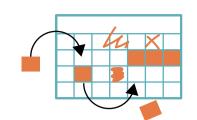
Timeliness is also a core dimension of service quality.

BARRIERS TO ACCESS

Common issues include:



Inconvenient operational hours



Inefficient or non-existent appointment systems



Long waiting times/short consultation times once patients are at the facility

IMPROVED ACCESS STRATEGIES

Facilities can improve timeliness by using some of the following strategies:



operating hours

FINANCIAL ACCESS

There are no or few cost barriers to receipt of care, including prohibitive user fees, out-of-pocket payments, or other costs associated with care seeking such as transportation or childcare costs.

TO OVERCOME FINANCIAL BARRIERS TO HEALTH CARE, PATIENTS SHOULD HAVE:

Cost Protection

Do I have health insurance that protects me from catastrophic health expenditure?

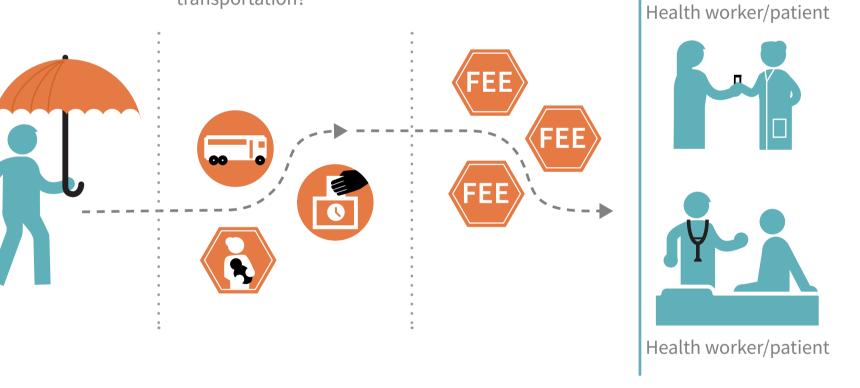
Reasonable associated cost

Do I have indirect costs associated with accessing care, such as those for childcare, lost wages due to missed work, or transportation?"

Reasonable fees

When I am at a facility, do I pay burdensome out-of-pocket payments for care?

For financial access to care



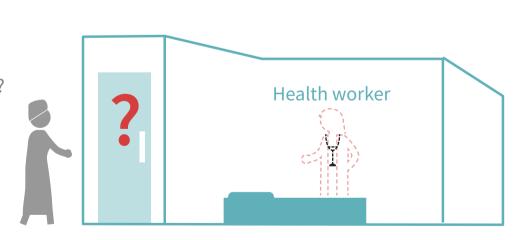
GEOGRAPHIC ACCESS

The absence of barriers including distance, transportation, and other physical challenges in accessing care when needed. This is influenced in part by decisions made in allocation of resources, equity, and investments into infrastructure.

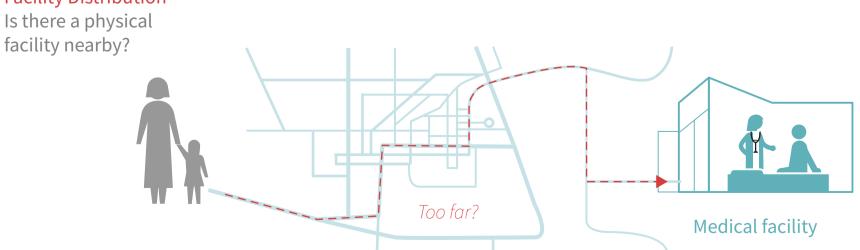
BARRIERS TO GEOGRAPHIC ACCESS

Human Resources

Is there a health worker present in my facility or community?

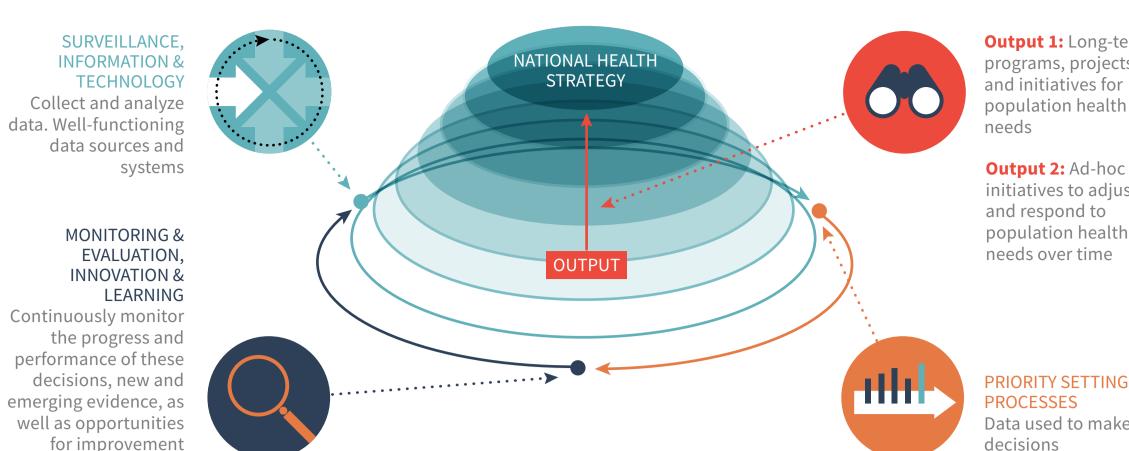


Facility Distribution





Adjustment to Population Health Needs



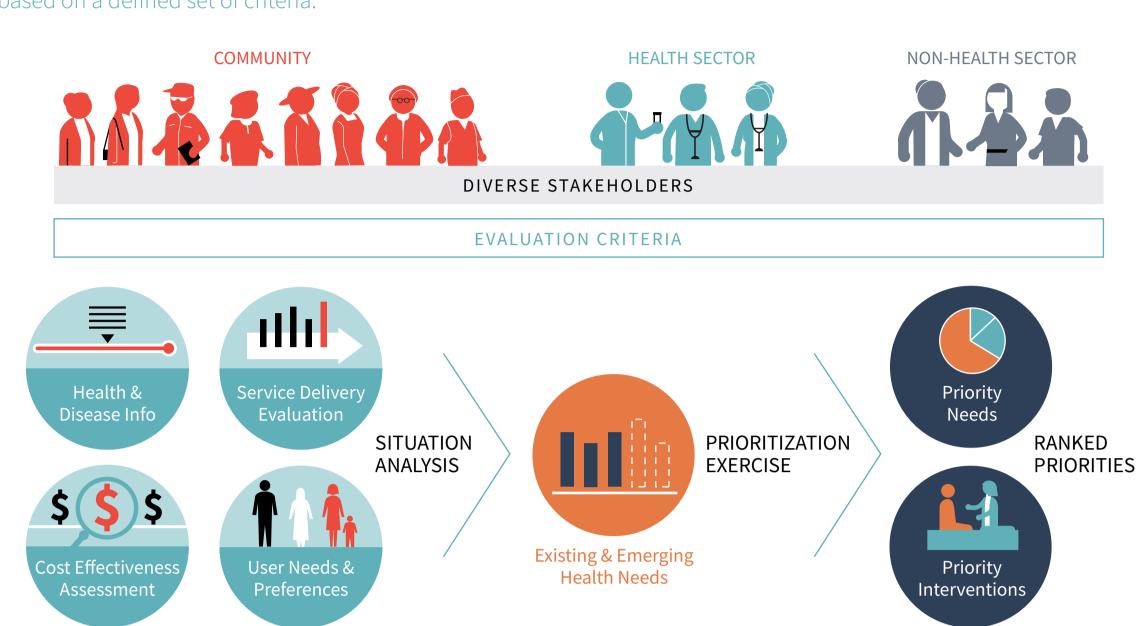
Output 1: Long-term programs, projects,

initiatives to adjust population health

PRIORITY SETTING Data used to make

PRIORITY SETTING

Priority setting is the process of effectively allocating limited resources to improve population health, making decisions based on a defined set of criteria.



TRANSPARENT AND PARTICIPATORY PROCESS

MONITORING & EVALUATION -

Monitoring and evaluation (M&E) is a process by which stakeholders collect, measure, and use data to assess and maximize the impact of projects, programs, or social initiatives over time. The evidence from M&E processes can be used to inform future priority-setting and planning exercises. It seeks to answer the question—is the project, program, and/or initiative going according to plan? If not, why not? What changes are needed to maximize impact? It involves two interrelated processes:



MONITORING

Ongoing process of collecting and analyzing data on specified indicators to track and measure how a change is happening (typically in terms of efficiency).

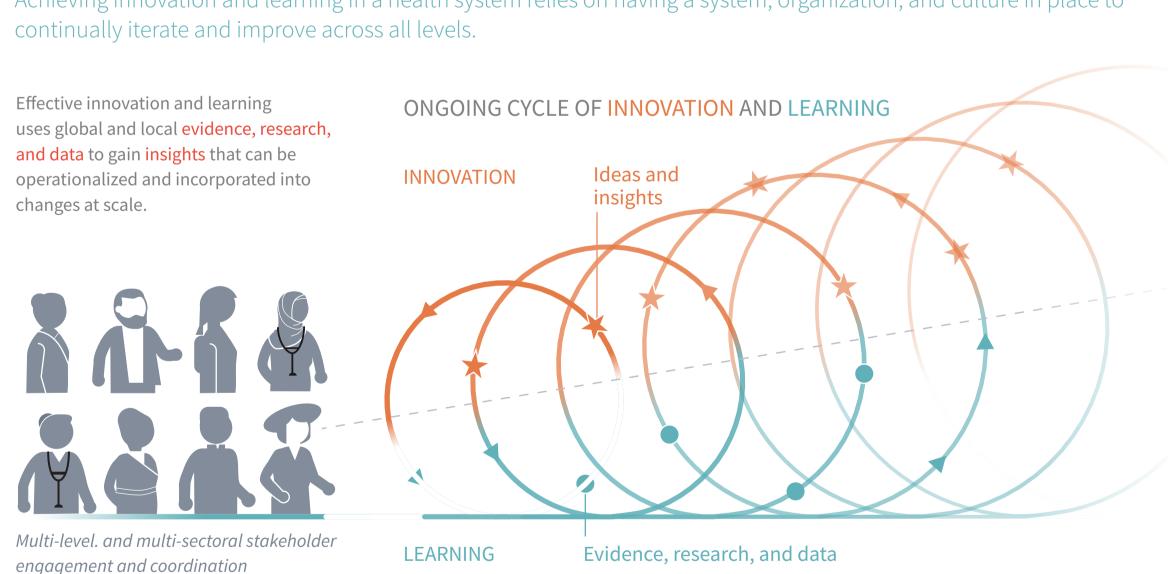
EVALUATION

Enables stakeholders to check whether and how successfully a project, program, and/or initiative has met its objectives.



INNOVATION & LEARNING .

Achieving innovation and learning in a health system relies on having a system, organization, and culture in place to

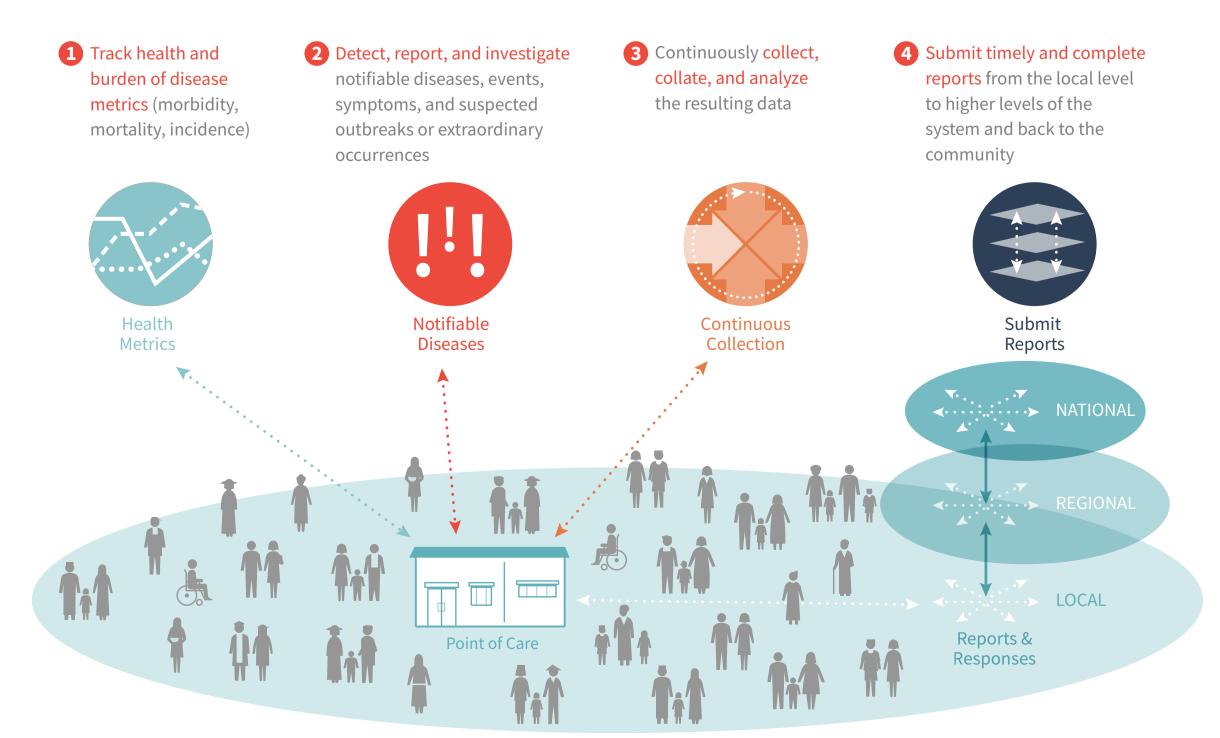


engagement and coordination

Create and maintain a standardized process for recognizing, evaluating, and scaling innovations

SURVEILLANCE

Surveillance is the ongoing, systematic collection, analysis, and interpretation of health-related data essential to the planning, implementation and evaluation of public health practice



continuously assess and respond to communities' needs over time.

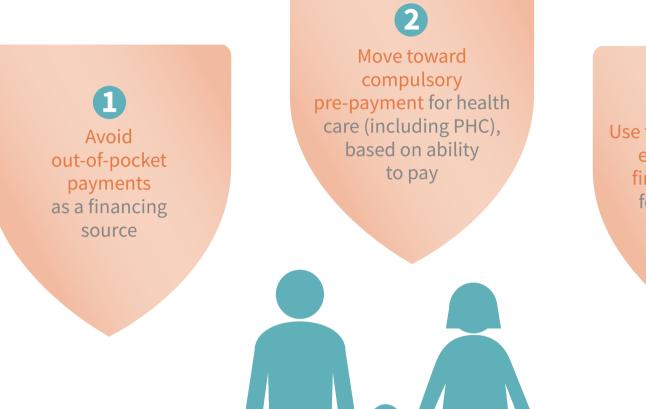
Financing

Financing refers to how resources are raised, pooled, allocated and spent within a country to ensure that each person can get the quality health services they need without financial hardship. Designated spending for primary health care should be included and regularly monitored as a necessary part of any country's holistic health financing strategy. It includes two primary components:

- The funding and equitable allocation of resources, including the level of overall PHC spending and funding allocation across levels of care and individuals
- Strategic purchasing and health worker payment systems that promote integrated, person-centered primary care as the first point of contact

PROTECT PEOPLE FROM FINANCIAL RISK

As a general guideline, PHC services should be funded by public funds with minimal cost-sharing for beneficiaries



Use targeted subsidies to ensure access and financial protection for disadvantaged populations

MAKE MOST EFFECTIVE USE OF FUNDS

Funds should be allocated to health workers based on their performance and the health needs of the population they serve

Health systems should strategically decide what to buy and from whom, and how to buy services that meet a population's health needs

Key considerations



Which priorities?

Funds should be allocated to priority services and populations



Which health workers?

Purchase services from health workers who can deliver good quality at the right level of the system



Align incentives

Create incentives for health workers to promote quality, efficiency, access, and equity



Health worker autonomy Promote health worker autonomy; hold them accountable for their performance and effective use of funds

Health Workforce

Health workforce refers to all occupations of health professionals responsible for organizing and delivering PHC at the community and facility levels. It assesses whether there is the right number, skill mix, and distribution of appropriately trained health personnel to meet people's health needs and promote equitable access to quality care. This module also looks at the health system's capacity for training, professional development, and performance management.

POPULATION HEALTH NEEDS



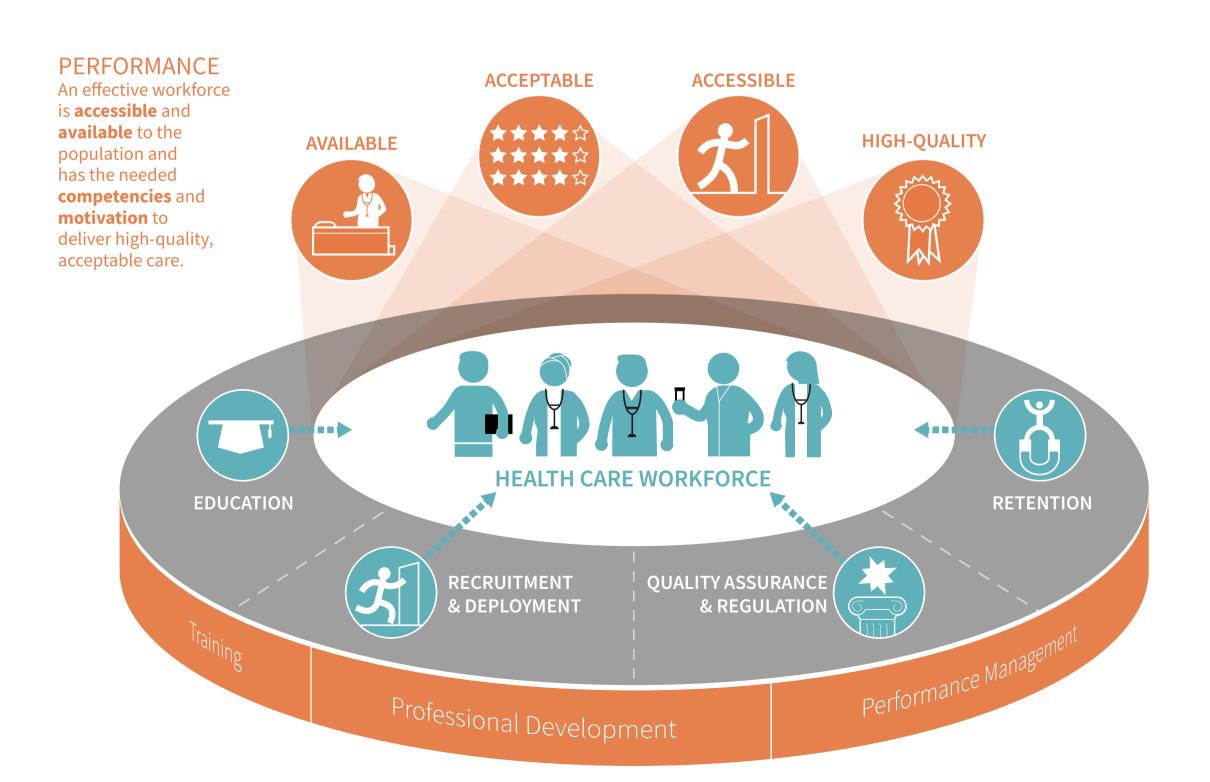
COMPOSITION AND COMPETENCIES

The composition —
including number, skill mix,
and distribution — and
competencies of the
workforce should be
designed to meet
population health needs
and ensure equitable
access to PHC.

COMPETENCIES, SKILL MIX, & DISTRIBUTION OF THE WORKFORCE



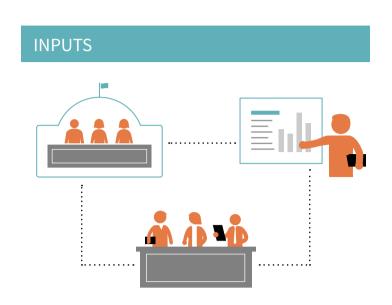




Information & Technology

Information and technology refers to the systems and innovations used for collecting, processing, storing, and transferring data and information that is used for planning, managing, delivering, and improving high-quality health services, including effective surveillance systems. This area focuses on the availability, coordination, and interoperability of these systems and the requisite infrastructure and policies needed for their operation, including digital technologies that support innovation, communication, and telemedicine.

SIX COMPONENTS OF A HEALTH INFORMATION SYSTEM



1 Health information system resources
Legislative, regulatory, planning
frameworks, and resources ensure a fully
functioning health information system

PROCESSES



2 Indicators

Encompass determinants of health; health system inputs, outputs and outcomes; and health status

3 Data sources

Population-based and institution-based

4 Data management

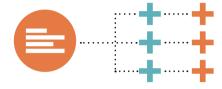
Covers all aspects of data handling from collection, storage, quality-assurance and flow, to processing, compilation and analysis

OUTPUTS



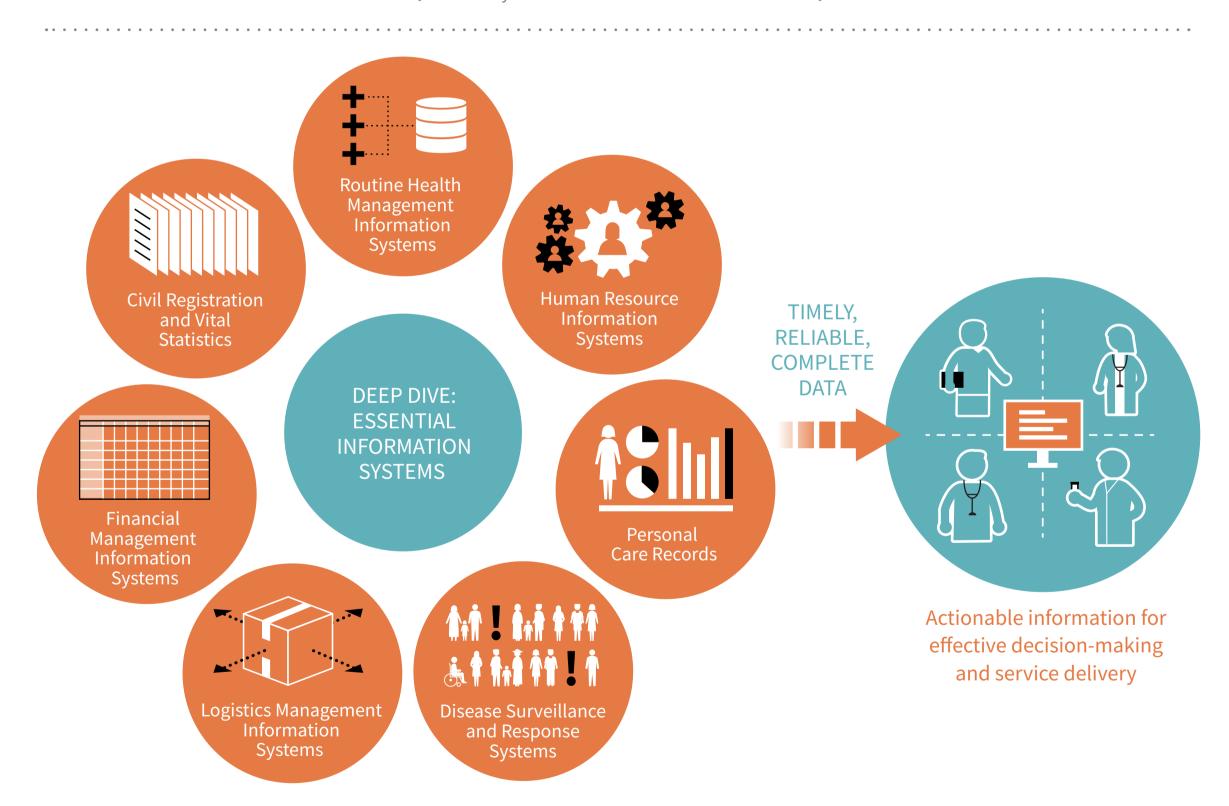
5 Information products

Data is transformed into information that will shape health action.



6 Dissemination and use

Health information is enhanced when readily accessible to decision-makers



CHARACTERISTICS OF STRONG INFORMATION SYSTEMS THAT SUPPORT THE DELIVERY OF HIGH-QUALITY PHC INCLUDE:



RESILIENT

Capacitated to withstand crises using systems for data backup, coordination with other sectors, and regular performance assessments



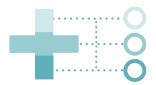
FUNCTIONAL

Accessible and user-friendly technologies fit into existing workflows with systems in place to ensure data quality, appropriate communication and use, and appropriate training for health workers



WELL-DEFINED

Standard operating procedures for data collection and analysis ensure that information systems capture data that is timely, reliable, comprehensive, and relevant



COMPREHENSIVE AND COORDINATED Capture and monitor all health services and functions across all levels of the health system



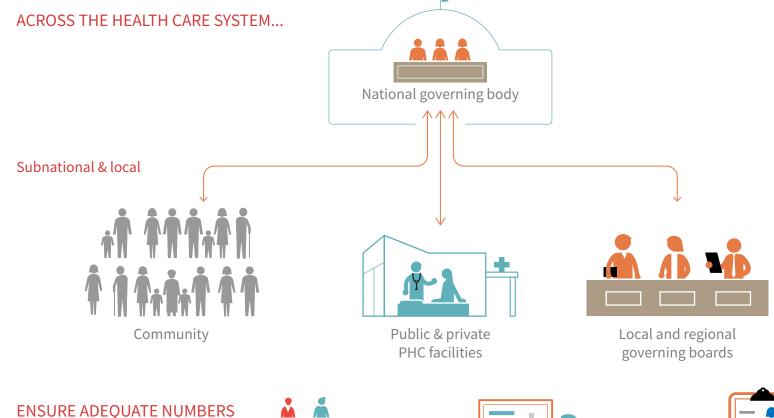
ADAPTABLE
AND SCALABLE
Interoperable and
interconnected with
clear standards,
decision-making
structures, and
sustainability plans

Management of Services

Management of services refers to the way services are managed at the facility level, which includes:

PROFESSIONALISM OF MANAGEMENT

Processes, programmes, and/or conditions that equip health care managers and leaders with the skills, knowledge, and experience to effectively manage their organization(s).



AND DEPLOYMENT OF MANAGERS THROUGH:



information systems

Health care management



ENSURE COMPETENCIES OF MANAGERS THROUGH:



Formal post

descriptions

Formal, competency-based

& leadership training



Competency-based selection process training curriculum

CREATE AN ENABLING, MOTIVATING ENVIRONMENT THROUGH:



Community engagement



autonomy



supervision



Health workers and managers engage in collaborative problem-solving and

open dialogue



Managers mentor health workers and address gaps in performance, knowledge, or skills



Managers help health workers to set and meet individual goals, and provide technical support as needed

SYSTEMS TO SUPPORT **QUALITY IMPROVEMENT**

SUPPORTIVE SUPERVISION

An approach to supervision that promotes collaborative problem

between supervisors and staff.

hone their skills, knowledge, and experience, and achieve their short- and long-term goals.

It also includes a mentoring component, to help staff improve their performance,

solving and open dialogue

Processes, programmes, and/or conditions that health care managers, leaders, and staff can implement to improve the quality of care.

To function properly, these systems require dedicated resources and infrastructure, including quality improvement team(s) and robust health information systems. They also need buy-in from supervisors and staff.

USE INFORMATION SYSTEMS AND IMPLEMENT QUALITY INTERVENTIONS TO...





Safety protocols and checklists

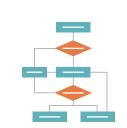


protocols and checklists



reporting

IMPROVE CLINICAL EFFECTIVENESS



Clinical decision support tools



Clinical standards, pathways, and protocols



mortality reviews

ENGAGE PATIENTS, FAMILIES, AND **COMMUNITIES**



engagement mechanisms



Health literacy initiatives



Shared decisionmaking tools/culture

ROUTINELY APPLY/ENFORCE QUALITY IMPROVEMENT METHODS



Performance measurement and management



Quality improvement cycles



Collaborative, team-based culture

FACILITY BUDGETS AND EXPENDITURES

The availability and management of funds at health facilities to meet the recurrent and fixed costs associated with delivering health services.

It discusses a range of public financial management processes, from budget formation to budget execution, that influence facility-level funds availability and management.

management capacity Health care managers need

Strengthening financial

the capacity and training to engage in proactive planning, forecasting, and budgeting, and to account for and report on expenditures



Increasing autonomy to manage funds Frontline health care managers

need the authority to function as funds managers that can change the mix of spending on inputs and services, based on patient needs

Facility budget estimates should reflect:



Population size Fertility rates Costs Demographics

Burden of disease

Components of health facility budgets



Non-personnel inputs required to run the facility



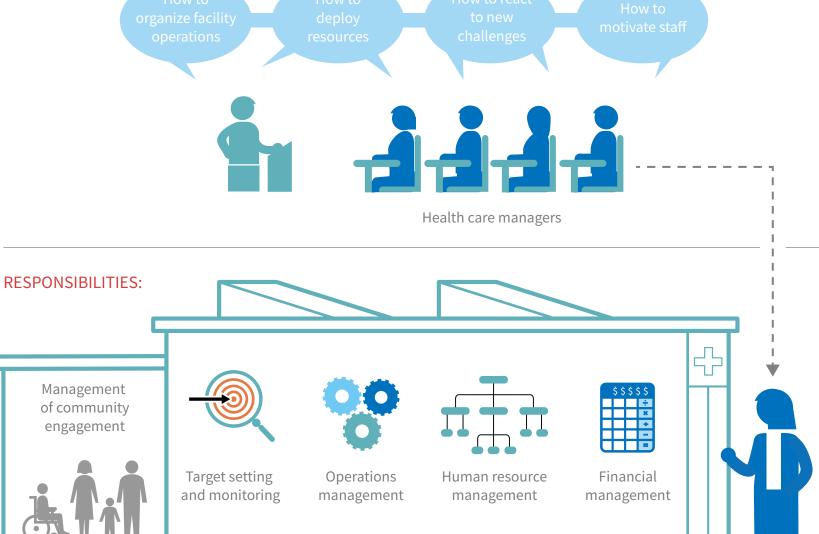
The capabilities of managers and leaders to oversee quality

AND LEADERSHIP

MANAGEMENT CAPABILITY

improvement and budgetary processes within a facility.

TECHNICAL SKILLS AND TRAINING:



Medicines & Supplies

Medicines & supplies refers to the availability and affordability of medicines, vaccines, products, and technologies at primary care facilities.

All medicines and supplies should be appropriate, safe, effective, high-quality and appropriately regulated.

Facilities and health workers should have the right medicines and supplies at the right time. In addition, patients should be able to access high-quality, affordable products when they need it most.

This requires a structured approach by the health system to ensure quality, safety, efficacy and equitable access of medicines & supplies.



IMPROVING EQUITABLE ACCESS



Evidence-based selection and fair affordable management



Procurement and supply chain management



Appropriate prescribing, dispensing, and rational use



Research and development meets public health needs and improves access

to health products



Strong regulatory systems to protect the public & enable timely access and innovation

ENSURING QUALITY, SAFETY, AND EFFICACY OF HEALTH PRODUCTS



Prequalification of health products to meet global quality standards



Market surveillance through data collection & analysis

Application and managment of intellectual property contributes to innovation and promotes public health

Multi-Sectoral Approach

A multi-sectoral approach means involving and coordinating across entities whose work touches on primary health care, including governments, communities, civil society, private sector, payers, provider associations, and other nongovernmental organizations. This also means developing processes and relationships that enable stakeholders from all these sectors to work together, including regularly soliciting and integrating input from community and subnational leaders and ensuring effective stewardship and oversight of the private sector in mixed health systems. A multi-sectoral approach is essential for ensuring social accountability and a Health in All Policies approach.

SOCIAL ACCOUNTABILITY TYPES



DEMOCRATIC ACCOUNTABILITY INCLUDING TRANSPARENCY & RESPONSIVENESS

Systems, laws, and contexts that build an environment for citizen-led accountability



PERFORMANCE ACCOUNTABILITY

Citizens and civil society organizations hold government actors and service providers accountable



FINANCIAL ACCOUNTABILITY

Citizens and civil society organizations monitor and track public budget management and potential leakage of funds



PRIORITY SETTING THROUGH STAKEHOLDER ENGAGEMENT & ACCOUNTABILITY

Categories of stakeholders that should be involved in priority setting include government, providers, and clients/citizens



ESTABLISH MECHANISMS
FOR STAKEHOLDER
ENGAGEMENT AT EVERY LEVEL



UNDERTAKE TOP-DOWN
ACCOUNTABILITY INITIATIVES



UNDERTAKE BOTTOM-UP ACCOUNTABILITY INITIATIVES

Social accountability works best with coordinated efforts from two key sets of actors: those with **decision-making power**, and **citizens or civil society**.

NATIONAL, SUBNATIONAL, COMMUNITY



Survey existing needs and capabilities and prepare the groundwork for social accountability and multi-sectoral action, to determine whether an enabling environment exists or is needed to encourage and support stakeholders to work together to address health-related issues and promote well-being.

PEOPLE WITH DECISION-MAKING POWER



Those who have decision-making power in health policy (governments and institutions) can work from "above" the point of frontline service to ensure that actions, decisions, and resources for primary healthcare are effective and equitable (top-down actions).

CITIZENS & CIVIL SOCIETY



Citizens and civil society can monitor and advocate for better services as patients from "below" the point of frontline service delivery and can play a critical role in observing and voicing local challenges in primary healthcare that require attention (bottom-up actions).



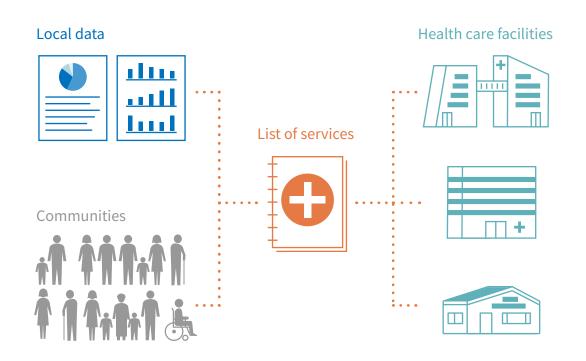
Organization of Services

Organization of services focuses on the way in which primary health care services are designed, organized, delivered, and supported by different service delivery platforms and health care workers.

WELL-ORGANIZED SERVICES...

...PROVIDE AN ESTABLISHED ESSENTIAL PACKAGE OF HEALTH SERVICES ACROSS LEVELS OF CARE

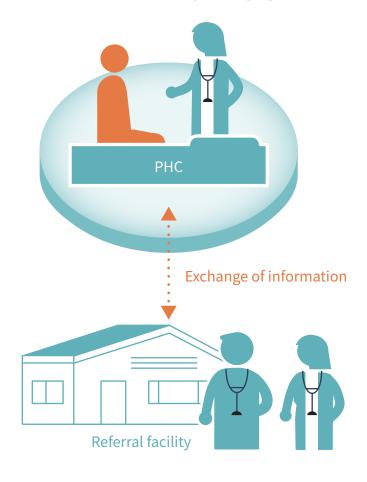
Local data and representative community consultation informs the list of services provided by the health system and where they are delivered across levels of the health system and community-based care.



...DEVELOP ROBUST REFERRAL AND COORDINATION PATHWAYS

When services cannot be provided at primary care facilities, referral mechanisms must be in place to ensure that information is effectively and efficiently transferred between levels of care.

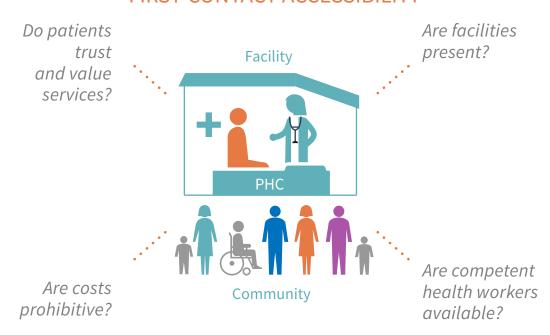
PRIMARY HEALTH CARE SYSTEM



...ENSURE THAT PHC IS THE FIRST POINT OF CONTACT WITH THE HEALTH SYSTEM

High-quality primary health care can meet 90% of population health needs and should be the first point of contact for most people and most health needs, most of the time by delivering services that users trust, value, and can easily access.

FIRST-CONTACT ACCESSIBILITY



...ARE DELIVERED BY MULTIDISCIPLINARY TEAMS

Strong team-based care makes PHC offerings more comprehensive and contributes to better coordination of care. Team size and composition depends on the needs and size of the patient group.



Communicate about delegation of responsibilities

Build respect and trust within the team **Share** a sense of collective responsibility for the health of their patients.

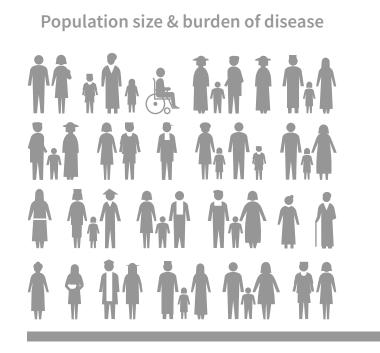
Physical Infrastructure

Physical infrastructure refers to the physical availability and quality of public facilities. It means ensuring the right number and distribution of facilities, as well as the right mix of facility types, to meet population health needs.

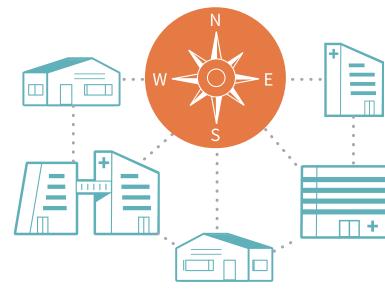
It also means ensuring all facilities are equipped with the amenities and resources they need to provide safe, quality care, such as **clean water**, **sanitation and waste disposal/recycling**; **telecommunication connectivity**; **power supply**; **and transport systems** that can connect patients to other health workers.

FACILITY DENSITY AND DISTRIBUTION

To ensure equity in access, facility density and distribution targets should reflect the local context, including population health needs and models of care



Number & distribution of facilities



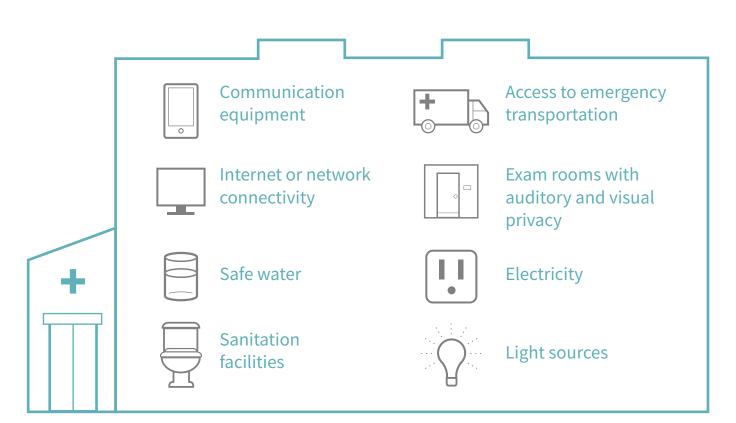


FACILITY DESIGN AND AMENITIES

The design elements, features, and utilities should enable facilities to provide high-quality PHC



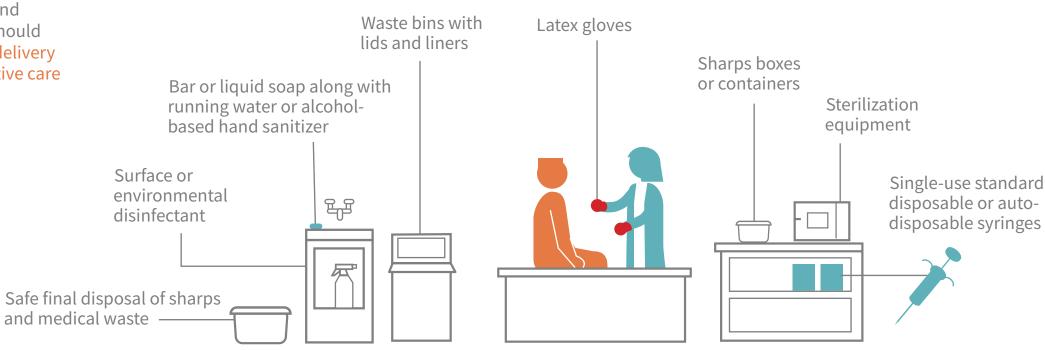
Patients, visitors, staff, and health workers



Facility designed for person-centered care

STANDARD SAFETY PRECAUTIONS AND EQUIPMENT

Standard operating procedures and equipment should support the delivery of safe, effective care



Ensuring access to thoughtfully designed, safe, and well-equipped physical infrastructure is an important step to providing high-quality care.

Policy & Leadership

Policy & leadership refers to the decisions and plans undertaken by governments to achieve its health system goals. In a PHC-oriented health system, governments place PHC at the heart of these efforts.

Policy & leadership for PHC consists of three interrelated components:

PHC LEADERSHIP

PHC leadership refers to the level of political commitment and leadership to PHC.

STRONG PHC LEADERSHIP LOOKS LIKE:

Formalized commitments to PHC

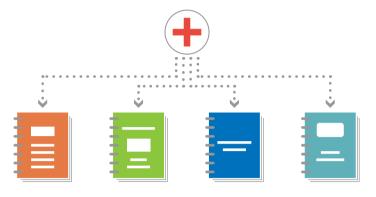
Governments invest in PHC, place it at the centre of efforts to achieve universal health coverage and the SDGs, and raise awareness about its importance across the health system. Countries may use declarations, policies, and laws to formalize commitments to PHC, among others.





Inclusive, multisectoral policy and action

Governments implement a HiAP approach to ensure that PHC is treated as a priority within and beyond the health sector and that resultant plans align with diverse stakeholder interests.



Enabling legal environment for PHC

Governments realize commitments to PHC and its citizens via health laws and legal practices such as right to health legislation.



PHC POLICIES

PHC policies are a deliberate system of guidelines or plans that countries adopt in support of PHC. They serve as the basis for making decisions and help a country to improve and develop the functions it needs to achieve desired goals.

The main functions of PHC-oriented health systems are financing, stewardship, resource development, and the provision of health services that place PHC as the first point of contact.

STRONG PHC POLICIES INCLUDE THE FOLLOWING:



Existence of a national health sector policy oriented to PHC and UHC



Existence of a national policy, strategy, or plan on quality and patient safety

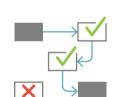


Existence of health emergency and disaster risk management strategies



Institutional capacity to meet essential public health functions and operations

THEY ARE DEVELOPED AND IMPLEMENTED VIA THE FOLLOWING PRINCIPLES:



Deliberative, evidencebased process



Multisectoral action and community leadership



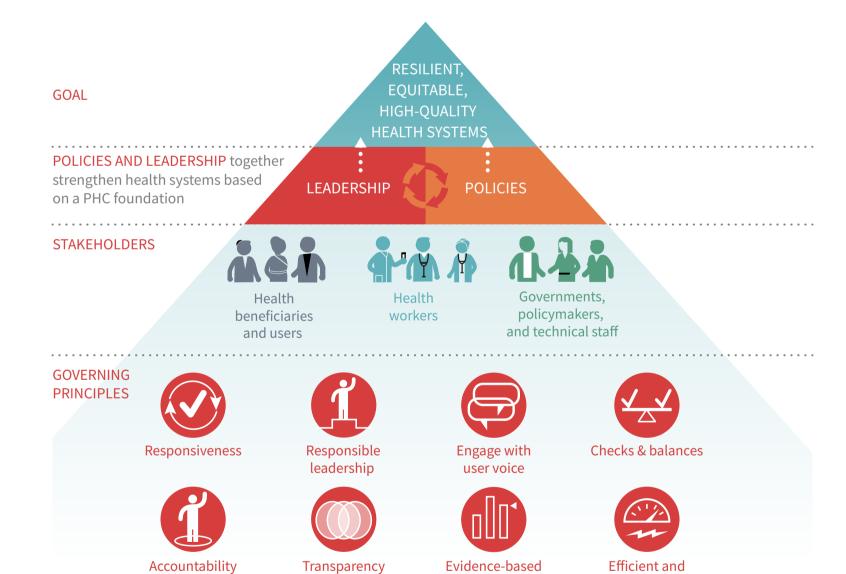
Transparency and mutual accountability



Integrated, peoplecentered approach

QUALITY MANAGEMENT

Strong quality management infrastructure supports the delivery of safe, effective, and efficient care; minimizes harm and reduces waste; and creates an environment for continuous improvement.



THE FOLLOWING ACTIONS HELP TO CULTIVATE AN ENABLING ENVIRONMENT FOR QUALITY:



National commitment to quality



policymaking

Stewardship for quality, such as via the creation of a quality directorate



effective frameworks and systems

Investment in the initiatives outlined in the national strategic direction on quality

NATIONAL STRATEGIC DIRECTION ON QUALITY AND SAFETY, WHICH INCLUDES:



A prioritized set of quality interventions



A pragmatic quality measurement framework



An operational plan and

resourcing strategy for turning the quality strategy into action

WELL-DESIGNED HEALTH
INFORMATION AND M&E SYSTEMS



Population Health Management

Population health management is an approach to PHC provision that integrates active outreach and engagement with the community in care delivery. This approach shifts primary care service delivery from reactive to proactive management of a segment of the population, which includes:



EMPANELMENT

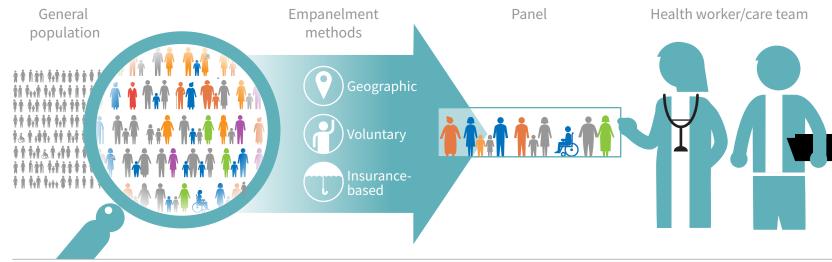
The active and ongoing assignment of an individual or family to a health worker and/or care team for the provision of primary care

services. Effective empanelment, sometimes referred to as rostering, supports local priority setting and proactive population outreach by helping health workers understand and enumerate the needs of the communities

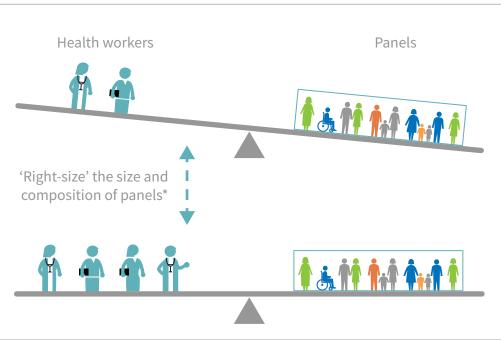
they serve.

METHODS

Countries use geographic, voluntary, or insurance-based methods to form groups of people for health workers or care teams.



BALANCE One of the most important and challenging aspects of empanelment is right-sizing the size and composition of the patient panel. Achieving the right balance requires careful consideration of various factors such as supply and demand, the package of services that will be delivered through PHC, and the capacity of the health workforce to deliver these services, among others.

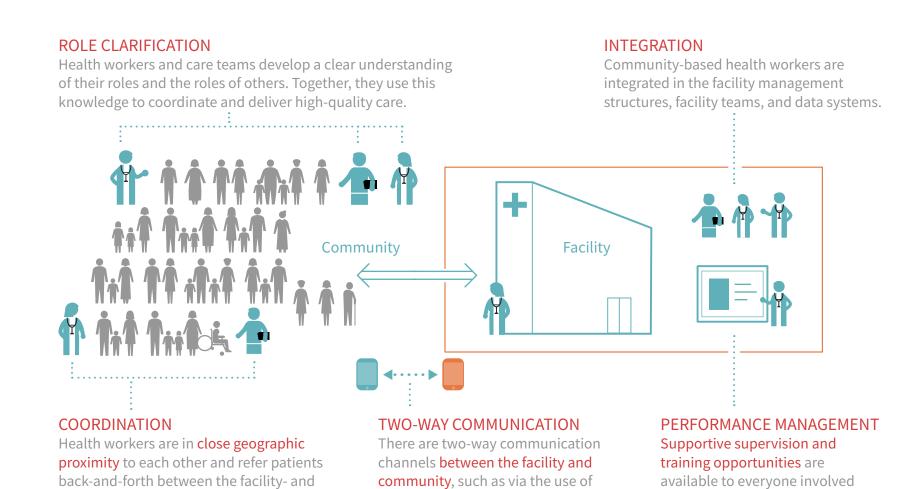


*Target panel sizes and composition vary widely between contexts and depend on many factors, including how care teams are organized. A 'right-sized' panel ensures that the care team or health worker can proactively deliver care to all individuals in their panel

COLLABORATION BETWEEN FACILITY AND COMMUNITY-BASED SERVICE HEALTH WORKERS

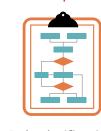
The process of facility- and community-based health workers working together to provide person-centered, coordinated care.

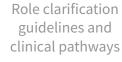
This relies on the existence of formal linkages between facility- and communitybased service delivery platforms.





community-level, depending on patient need.







Robust information systems and referral networks



Supportive, trusting relationships between patients and health workers

mobile phones and referral networks.

Skilled, motivated health workers

in a patient's care pathway.

A culture of learning and teamwork

And ultimately support...



Rational use of health services and medicines







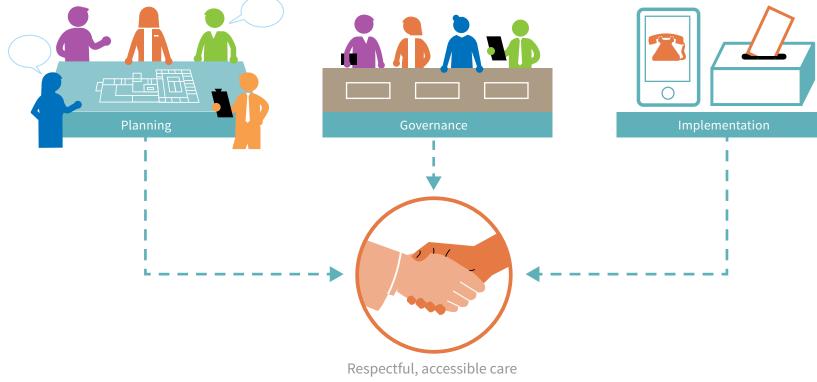
COMMUNITY ENGAGEMENT IN SERVICE PLANNING AND ORGANIZATION

system users and community resources in all aspects of design, planning, governance, and delivery of health care services.

The inclusion of local health

A RANGE OF ENGAGEMENT OPTIONS

Create resources and communication channels to invite community feedback and ensure transparency

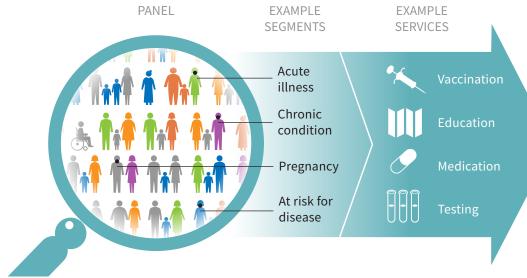


PROACTIVE POPULATION OUTREACH The active provision of care in

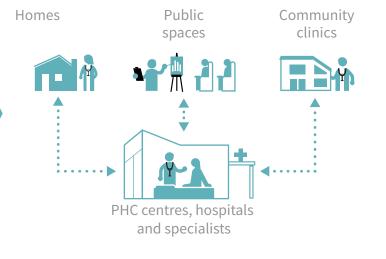
homes or communities rather than exclusively in facilities.

SEGMENTATION Ideally, all individuals receive community-based care, but health

systems may need to prioritize community-based care only for specific segments of their panel.



2 COMMUNITY HEALTH WORKERS Health workers with specific training deliver services within communities.



COMMUNITY SETTINGS

3 FOLLOW-UP

Community health workers are linked to higher-level facilities such as PHC centres, hospitals, and other specialists who can address more complicated cases with clear, bi-directional communication systems

with their care team and actively participate in their care

long-term health and well-being? How do I manage them?

plan. For example, patients might ask their care team—

what are my health conditions? How do they impact

AND HEALTH LITERACY IN PRIMARY CARE

SERVICES FOR SELF-CARE

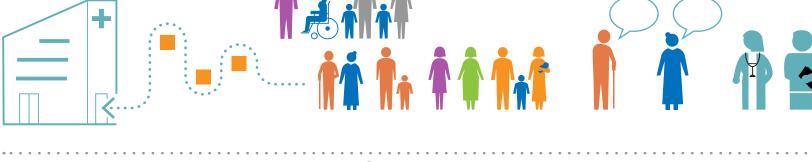
Primary care services and processes that support and empower individuals, families, and communities to manage and make informed decisions about their health and well-being when not in direct contact with health services.

NAVIGATE THE HEALTH SYSTEM COMMUNICATE WITH THEIR CARE TEAM People can easily locate their PCP or People feel empowered to share their health information

HEALTH LITERACY MEANS THAT PEOPLE HAVE THE KNOWLEDGE, SKILLS, AND CONFIDENCE TO...

forms required to get insurance and/or needed primary care services.

care team. They can also fill out any





behaviors that promote their health and well-being. They also manage any illness or disability that occurs with or without the help of their care team.

MAKE INFORMED, NUMERATE DECISIONS

0

People measure and appropriately deliver medications and analyze the relative risks and benefits of different health and treatment plans. They also feel confident to communicate, assert,

and enact these decisions and plans with their care team.

It is influenced by...



The personal characteristics of people, such as their values and beliefs





The social determinants

of people, such as their



The physical

And requires... Reliable and timely health data andinformation:



Written and spoken information is clear and easy to understand. It is also readily available in different languages and







formats, where relevant.



High-quality care teams: Care teams provide personcentered care and support shared



easy to find, easy to navigate, and designed for the patient.



And ultimately, supports... Improved health



decision-making.

Rational use of health

services and medicines



Health equity

outcomes











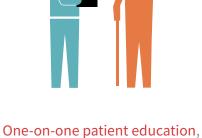
based chat rooms, virtual

support groups, etc.

Printed resources such as pictograms, pamphlets, brochures, etc. In-home electronic aids such

as blood pressure cuff, blood

glucose devices, etc.



such as a dedicated dedicated

sible for providing this support

health care worker who is respon-



conditions

Primary Care Functions

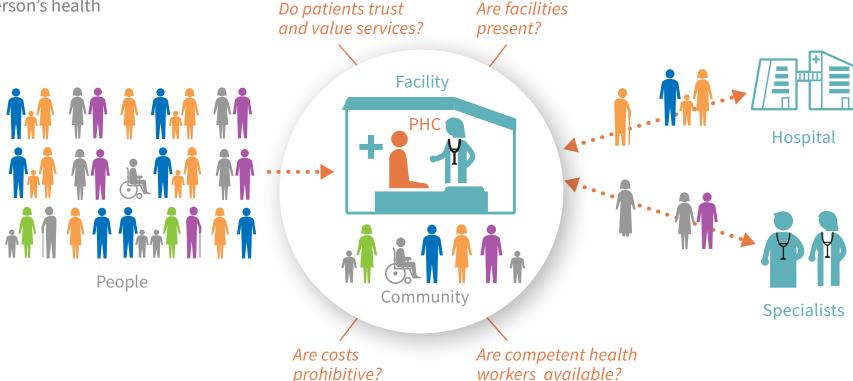
Primary care is distinguished by the core functions it provides, including first contact accessibility, comprehensiveness, people-centeredness, coordination, and continuity. Strong primary care systems are those that consistently and equitably achieve these five functions:

Are facilities

FIRST CONTACT ACCESSIBILITY

The capacity of a primary care system to serve as the first point of contact, or a patient's entry point to the health system, for most of a person's health needs.

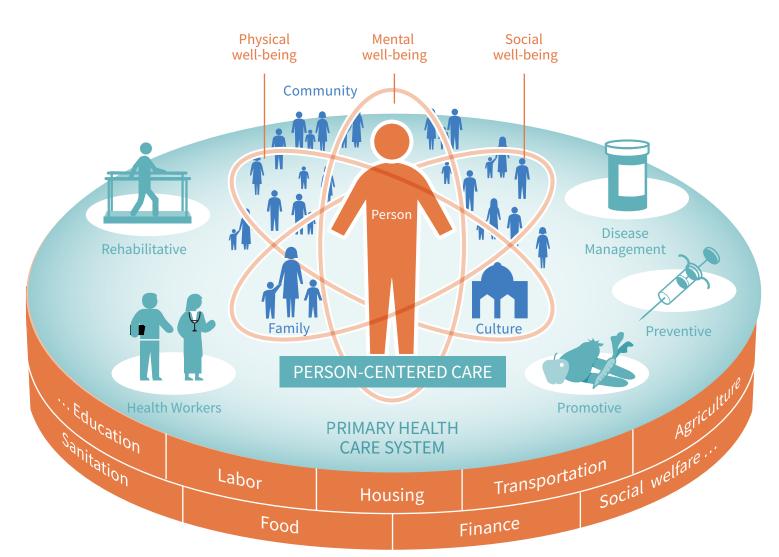
To be an effective first point of contact, PHC workers and facilities must consistently deliver services that users trust, value, and can easily access.



COMPREHENSIVENESS

High-quality primary health care treats the "whole" person within their family, cultural, and community context — delivering a wide range of preventive, promotive, curative, and rehabilitative services.

To address an individual's full range of needs — taking into account the political, economic, social, and environmental determinants of health — a wide scope of services must be available and integrated across levels of care and between the health and non-health sectors.



NON-HEALTH SECTORS

PERSON-CENTERED CARE

Person-centered care is organized around the comprehensive needs of people rather than individual diseases.

It engages people in full partnership with health workers in promoting and maintaining their health.

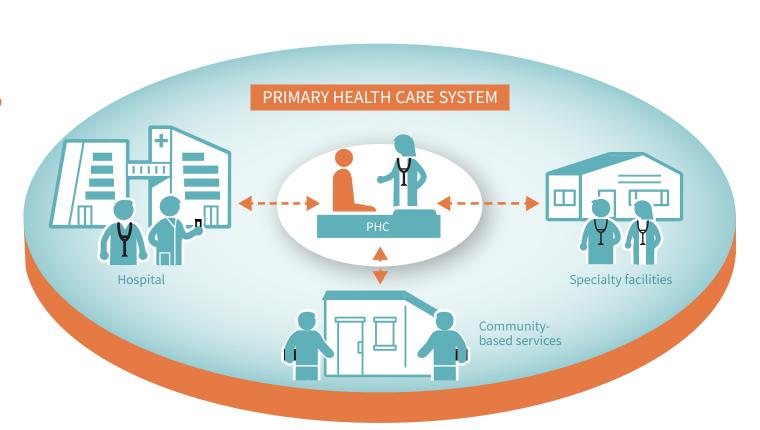
Person-centered care considers a patient's social, career, cultural, and family priorities as important facets of health.



COORDINATION OF CARE

High-quality primary health care is coordinated around a person's needs and preferences throughout treatment and across various care sites. Coordination ensures appropriate follow-up treatment, minimizes the risk of error, and prevents complications.

Coordination of care often requires both health care teams and information systems to reach out proactively.



CONTINUITY

Continuity creates an environment in which patients experience discrete health care events as coherent, connected, and consistent with their medical needs and personal context.

Continuity is critical for care teams, case management, and the full patient journey:

CARE TEAM

Every member of the team communicates fully

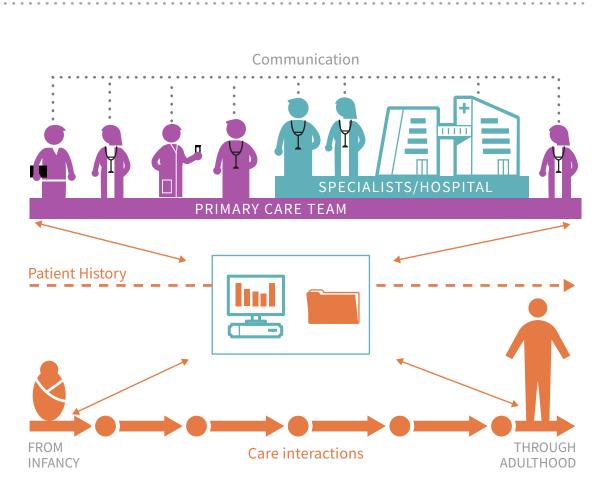
CASE MANAGEMENT

Patient information is constantly updated and accessible to all

PATIENT JOURNEY

interaction

Patient has a consistent experience at each care



Resilient Facilities & Services

Resilient facilities & services show an ability to effectively respond and adapt to public health emergencies, all while sustaining essential primary care services and functions.

This requires strong links at the point of care between health security and routine health system capabilities. Resilient facilities and services should seek to measure and identify areas of vulnerability and improvement before, during, and after a crisis, and leverage lessons learned to adapt, recover more quickly, and improve for next time.

CORE ELEMENTS

Resilient health facilities are safe, sustainable, secure, and smart. They will be able to keep functioning in an emergency situation, providing essential health services to those in need. Considerations for resilient facilities' functions include:

and exercises.

GUIDELINES



Health facility standards and codes for existing and new health facilities.



Infection prevention and control in health facilities and other health-care settings and for the health workforce.

PLANNING AND TRAINING



Emergency and disaster management, including emergency preparedness and response and health services continuity planning, training,



Surge capacity and supply chain planning and preparation (including staff, supplies, equipment, lifelines).



Financial resources including budget for emergency and disaster risk management work to strengthen staff, activities and services, health supplies, and

infrastructure.



Equipment and devices

including emergency

stocks of essential

(safety, security,

maintenance)

CAPACITY

Existence of:

Patient isolation capacity and decontamination protocols and



Lifelines and support services including water, road or physical access, and staff welfare.





Safe siting and construction, access for people with disabilities, and considerations for energy efficiency and reduced carbon footprint.



being, updated to be capable of withstanding shocks and to be self-sufficient including through reliable power and water systems.

Existing structures are, or are

Care is provided through a mix of home-, community-, and facility-based services

Services are built on population health management strategies that leave no one behind.

RESILIENT HEALTH

FACILITIES

Services are multidisciplinary and integrated across levels of care.

Health workers and organizations have built trust and confidence in the system through community engagement

and other measures.



Resilient services are flexible, integrated,

to maintain or quickly resume provision of

essential and routine health services in an

emergency situation. Considerations for

equitable, and accessible. They will be able

Staff capacity and staffing models are flexible



Providers and organizations are able to adapt, such as through resource and task shifting ... to meet changing needs.



Facility and health system operations have flexibility in funding and decisionmaking, led by competent local facility and organizational

OVERARCHING ACTIONS

ENSURE INCLUSION OF AND EFFECTIVE COORDINATION WITH KEY STAKEHOLDERS

Ensure engagement with a broad cross-section of the population and particularly with vulnerable communities.



Invest in institutionalized mechanisms for whole-of-government and whole-of-society engagement.



with the sectors and actors who play a role in managing health risks of emergencies locally and nationally.

Coordinate and build relationships



ASSESS FACILITY AND SERVICE PREPAREDNESS



Establish routine surveillance and

monitoring of diseases.

of authority.

Establish communications

protocol between levels



and financial resources are

developed to implement

recommended changes.

tracking service availability and facility amenities

Engage in surveys

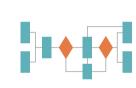


Conduct routine assessments of risks and preparedness of health care facilities



levels to evaluate performance and use lessons to strengthen capacities for current and future risks.

Conduct post-emergency reviews at facility or subnational



Conduct simulation exercises involving community members to routinely test the functionality of health facility structures, mechanisms, and functions.

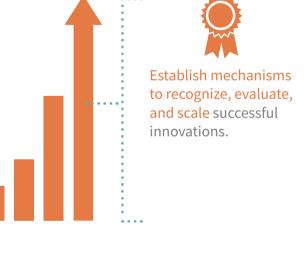
INCORPORATE PREPAREDNESS AND RESILIENCE INTO EXISING SYSTEMS AND PROCESSES





budgeting





Create a system-wide culture that supports

continuous iteration and improvement, backed by a

high-level commitment to innovation and learning.

Establish linkages between national health sector strategic plans and national action plan for health security.



essential health services in incident management systems or emergency operating centers.

emergencies (according to national protocols).

AT THE DISTRICT OR FACULTY LEVEL



sharing mechanisms within and across facilities.



emergency management plan including service continuity.



management and service

continuity.

Have a system in place for maintaining essential medicines and supplies.

Strengthen supply chains through robust supply chain management and operational functions.

DEVELOP PROTOCOLS AND TRAINING





and regulatory systems that ensure workers have the appropriate training and qualifications.









coordination happens across different groups.

Ensure protocols for case Ensure that emergency management for priority plans and protocols take into account how health emergencies and disasters are up-to-date.

and utilities are available.

At facilites, Implement standard safety equipment

and safety procedures.

Use the training experience

and feedback to inform

protocols.

revisions to planning and

Ensure staff are trained on and community members are aware of emergency

and disaster risk management.

RESPOND TO PUBLIC HEALTH EMERGENCIES



level of the system. Coordinate public and private providers to share

resources.

good quality at the right

service coverage to expand access to care. basic essential features



Recognize and adopt innovations to maintain provision of care.

Service Availability & Readiness

Whether a person, upon accessing care, encounters a health worker who is present, competent, and motivated to provide safe, high-quality, and respectful care, and has the resources to do so.

Can a patient see a health worker when needed?

HEALTH WORKER AVAILABILITY

Three components determine availability:

Suitable Workforce

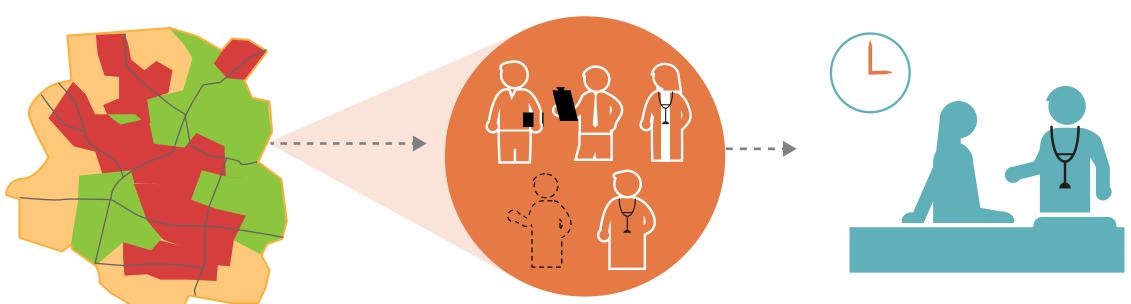
An adequately sized workforce with appropriate skill mix and equitable distribution

Minimal Absenteeism

That workforce is predictably onsite and availble to serve patients

Sufficient Time

Each health worker has enough time to devote to each patient's needs

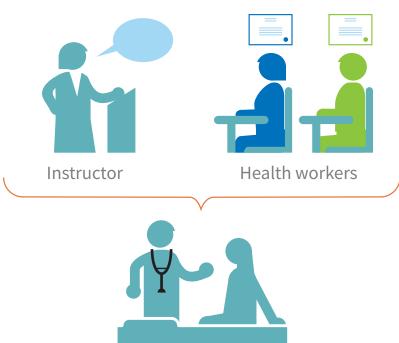


When patients see a health worker, is that health worker competent and motivated?

HEALTH WORKER COMPETENCE

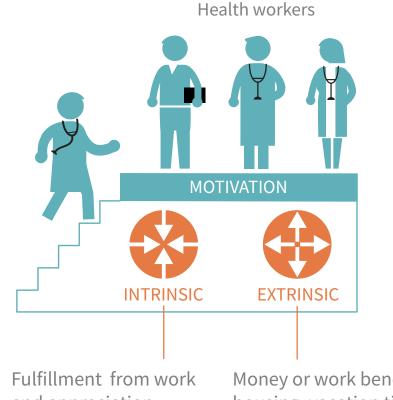
Should be pursued during pre-service training, in-service training, and during standard supervision. Training should be specific to the skills and tasks providers are expected to provide

KNOWLEDGE INFORMS PRACTICE



HEALTH WORKER MOTIVATION

May be intrinsically or extrinsically driven, and is affected by both availability and competence



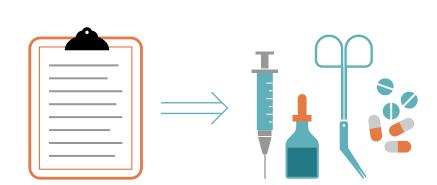
and appreciation of patients

Money or work benefits, housing, vacation time, other opportunities

Do facilities deliver services that meet existing guidelines?

AVAILABLE SUPPLIES AND RESOURCES

Available medicines and supplies match the services determined by the national essential package of health services and the level of care at which each condition is addressed. This will differ between countries.



INFECTION PREVENTION AND CONTROL

Facility-level systems are in place to prevent healthcare acquired infections and antimicrobrial resistance in line with national standards







Education





Hygienic practices

Service Quality

Service quality focuses on the quality of health services at the primary care level. It seeks to understand whether these services are delivered in an efficient, timely, safe, and effective way. It also measures whether services are people-centred, integrated, and equitable.

Services achieve their intended result with the available resources, while minimizing waste and maximizing the health and well-being of the patient.

EFFICIENCY

Services are evidence-based, adhere to established standards, and achieve their intended result.



Services are in line with established procedures and guidelines and minimize harm to the patient.





ELEMENTS OF HEALTH
CARE QUALITY



Services are coordinated within and across levels of care so as to maximize the health and well-being of the patient.



PEOPLE-CENTEREDNESS Services are available to all people and the quality of services do not vary based on a person's gender, race, ethnicity, geographic location, and/or socioeconomic status.

Services are available to patients when they need them. Meaning patients can access services within acceptable and reasonable wait times and at days and times that are convenient to them.

HEALTH

WORKFORCE

Services meet the holistic needs of a patient and respect and respond to their needs, preferences, and values. They also engage patients as equal partners in promoting and maintaining their own health.

THE FOUNDATIONS OF CARE

Service quality is the product of the broader health systems environment and of the individuals and providers working within the system.

To ensure service quality, the following 'foundations of care' should be in place: governance and accountability structures, the health workforce, essential medicines and supplies, and health management information systems.





ESSENTIAL MEDICINES & SUPPLIES



HEALTH MANAGEMENT INFORMATION SYSTEMS



GOVERNANCE & ACCOUNTABILITY STRUCTURES